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Birth date: July 1, 1957 Hot Springs, MT

Family Status: Married to husband Gene and live on the Flathead Reservation in Ronan with their daughter Katy. Gene's older daughter Gena lives in Missoula with her husband Victor Montoya, and son Eugene lives in England with his wife, three sons and baby girl, where he is serving in U.S. Air Force.

Tribal Affiliation: Enrolled member of the Confederated Salish and Kootenai Tribes

#### PROFESSIONAL EXPERIENCE

**Policy Advisor, Montana Governor Brian Schweitzer Office** – Duties include advising the Governor of the State of Montana on issues involving Montana families with an emphasis on state departments including Public Health and Human Services, Corrections and Industry and Labor. I serve as a point of contact for citizens including people with disabilities, women, Native Americans, and people with low-income. January 2005 – present.

**Deputy Policy Director, Governor-elect Schweitzer and Lt. Governor-elect Bohlinger Transition Team** - Duties included the development of campaign messages to a legislative and policy agenda for the Governor, assisting in proposed legislation review, assisting in the Governor's Office structure and responding to citizen correspondence. November 2004 – December 2004 (On-leave from CSKT)

**Director, John Kerry's Presidential Campaign Native American Outreach** - Duties included the development and implementation of a three-prong strategy during the 2004 presidential campaign, which were bringing John Kerry to Indian Country, bringing Indian Country to John Kerry and finally ensuring that every Native American voted and every Native American vote counted. To implement the Native American strategic plan required involvement in all aspects of the national campaign including policy development, speech writing, media and message design, event coordination and outreach to Native Americans and tribal leaders across the country. In addition, developing the first national Democratic Party training for Native American field staff in battleground states and oversaw the implementation of their state-by-state programs.

June 2004 – November 2004 (On-leave from CSKT)

**Director, CSKT Tribal Administration Office of Support Services** – Duties include the oversight and management of the Tribal Information Technology Program, Facilities Maintenance Program, Char Koosta News, Kicking Horse Job Corps Center and centralized administrative functions including state/federal lobbying efforts, special projects and efforts in CSKT participation in Self-Governance. August 2002 – January 2005.

**Program Analyst, CSKT Tribal Administration** - Duties included coordinating the CSKT's efforts in Self-Governance, special projects or assignments and assisting with internal evaluation. Responsibilities include coordinating the Tribes' BIA and IHS pre-negotiation and negotiation activities, being an active member of the CSKT negotiation team, providing follow-up effort on issues discussed during the negotiations and assisting with the implementation. July 1994 – August 2002.

**Health Systems Planner** - Duties included the coordination of the consolidation of the CSKT health care delivery system. Through P. L. 93-638 Title III - TRIBAL SELF-GOVERNANCE DEMONSTRATION PROJECT and the activities required to move from a P.L. 93-638 Contract to a Self-Governance Compact with the Bureau of Indian Affairs (BIA) beginning in Fiscal Year 1004. September 1993 – July 1994.

**ASAP/Social Services Administrator** - Duties included the supervision of P.L. 93-638 contract between the CSKT and the BIA to provide foster care, child protection services, general assistance and trust management including supervision of a contract with the State of Montana for Title - IV E Foster Care Services. These duties were in addition to the ASAP Administrator duties. September 1991 – September 1993

**ASAP Administrator** - Duties included oversight, management and supervision of the CSKT Alcohol and Substance Abuse Program (ASAP) including the administration of a Public Law 93-638 contract between IHS and the Tribes, a state contract and grants from other funding agencies. The program provided comprehensive substance abuse services throughout the complete continuum of care under a community based philosophy. June 1984 - September 1992

**Academic Supervisor/Curriculum Development Specialist** - Duties included the supervision of the academic staff providing guidance on class schedules and other functions for the academic staff at the Two Eagle River School (TERS), curriculum development for the academic programs and the development of Tribal history and government courses and oversaw the Northwest Association of Schools and Colleges self study for School's accreditation. Academic year August 1982 – July 1983

**Instructor** - Duties included developing, implementing and evaluating a four-year language arts curriculum including a tracking system for TERS Academic year August 1980 – July 1982

**Instructor/Tutor/Counselor** - Duties included academic instruction, recreational

activities and personal support to Native American high school youth participating in the University of Montana's Upward Bound Program. Summers 1979- 1983

### **RELATED PROFESSIONAL ACTIVITIES**

**Member** – Native American Center for Excellence – Expert Panel Duties include providing advice and guidance on Native American / Alaska Native issues within the United States Department of Health and Human Services Substance Abuse and Mental Health Administration and to provide technical assistance to Native Americans and tribal grantee as they develop and implement plans to prevent substance abuse and related disorders among Native Americans. February 2008 - present

**Member** – Western Progress – Board of Directors Duties included oversight of Western Progress, which was an independent, non-partisan organization dedicated to the coordination and advancement of progressive policy solutions in the Rocky Mountain West. Spring 2007 – December 2008

**Governor Representative** – Insure Montana – Board of Directors Duties include providing advice and direction to the Program that is increasing affordable health insurance to small businesses across Montana. Spring 2007 to present

**Member** – Montana Meth Project – Board of Directors Duties include provide advice and support for the Statewide Meth Prevention media campaign and other elements of the program. May 2005 to present

**Co Chair** – Governor's American Indian Nations Council – Duties include overseeing the Governor's internal strategy to ensure that the activities between the State of Montana and the eight tribes are conducted on a government to government basis. March 2005 to present

**Member** – IHS Self-Governance Advisory Technical Workgroup 1995 - 2004

**Member** – U.S. Department of Health and Human Services Tribal Self-Governance Feasibility Work Group January – December 2003

**Technical Support Member** – Joint Tribal/Department of the Interior Trust Reform Task Force Duties included on finding on resolution of the issues identified in the United States Department of the Interior and Cobell lawsuit. January 2002 – December 2003

**Member** – Tribal Workgroup on Department of the Interior Tribal Shares October 1995 – July 1997

**Member** – U. S. Department of Health and Human Services Center for Substance Abuse Prevention National Advisory Council Advisory Board appointed by Secretary Donna Shalala December 1993 through 1996

**President and Founding Board Member - National Association for Native American Children of Alcoholics (ending 1995)**

#### **Honors and Awards**

**National Association of Children of Alcoholics – 25 Years Honoring 25 Individuals** for serving as the a voice for children and families afflicted with alcoholism and other drug dependencies. April 2008

**Tribal Council of the Confederated Salish and Kootenai Tribes – Outstanding Performance Award** for the coordination of the Annual Funding Agreements for the BIA and IHS Compacts. January 1998

**Tribal Council of the Confederated Salish and Kootenai Tribes – Outstanding Performance Award** for as the Alcohol Administrator for the Alcohol and Substance Abuse Program. April 1992

**Center for Substance Abuse Prevention (CSAP) – Outstanding Service Award** for participation in the CSAP National Advisory Council. May 1997

**United States Department of Health and Human Services – Indian Health Service – Group Citation Award** for exemplary performance of duty in tribal multi-agency case management services. November 1988

**Tribal Council of the Confederated Salish and Kootenai Tribes – Certificate of Distinguished Service** for directed the Tribes' Alcohol Program in an outstanding manner. December 1987

#### **PUBLICATIONS / GRANTS and Contracts FUNDED**

**Coordinator – CSKT Health Care Business Plan 2001**

**Writer / Coordinator – CSKT Department of the Interior Fish and Wildlife Public Law 93-938 Indian Self-Determination and Education Assistance Act Annual Funding Agreement** for tribal management of the National Bison Range. December 1994 – June 2004

**Writer / Coordinator – CSKT Department of the Interior, Department of Health and Human Services, and Department of Education Public Law 477 Tribal operation plan.** September 2000

**Writer / Coordinator - CSKT Department of the Interior Office of Trust Funds Management Public Law 93-938 Indian Self-Determination and Education Assistance Act Annual Funding Agreement.** September 1997 through 2002

**Writer / Coordinator** – CSKT Department of Health and Human Service Tribal Temporary Assistance for Needy Families (TANF) model and plan. 1999 - 2000

**Writer / Coordinator** – CSKT Indian Health Service, Bureau of Indian Affairs Public Law 93-938 Indian Self-Determination and Education Assistance Act Annual Funding Agreement. September 1993 through 2005

**Writer** – Article, Treatment Today, Life is Belonging, Vol. 7: Number 1, Spring 1995.

**Co-Writer** - Robert Wood Johnson Foundation Healthy Nations Grant, Netlink for a Healthy Salish Kootenai Nation. This grant was funded at approximately \$1,150,000 over a six year time period. December 1993

**Writer** - Bureau of Indian Affairs. Indian Child Welfare Grant, Protect Our Children. This grant was funded at approximately \$65,000 a year. June 1992

**Author** - Office for Substance Abuse Prevention publication, Life is Belonging. July 1991

**Coordinator** - ASAP video, A Way Of Life. December 1991

**Writer** - Office for Substance Abuse Prevention Conference Grant, Third Annual NANACOA Conference - The Healing Journey: Rebuilding Relationships. This grant was funded for \$50,000. November 1990

**Coordinator** - ASAP video, Awakening the Spirit. August 1990

**Writer** - Office for Substance Abuse Prevention High Risk Youth Demonstration Grant, Beyond Blue Bay. This grant was funded at approximately \$2,300,000 over five years. July 1990

**Writer** - Office for Substance Abuse Prevention High Risk Youth Demonstration Grant, A Comprehensive Proposal for the Blue Bay Healing Center. This proposal was funded for approximately \$1,000,000 over three years. May 1987

**Writer** - Montana Committee For the Humanities Grants were funded at varying amounts in 1979, 1980, 1985 and 1986,

**Contributor** - National Clearinghouse for Alcohol Information publication, In Brief: Alcohol and Native Americans. May 1985

**Co-Writer** - U.S. Department of Education Bilingual Grant for Two Eagle River School. This proposal was funded for approximately \$1,500,000 over five years. May 1983

### **CONSULTING SERVICES**

EMT Associates, Inc to serve as a Field consultant on the National Evaluation of the High Risk Youth Program through the Department of Health and Human Services Center for Substance Abuse Prevention July 1997

Indian Health Service to review Self-Governance Planning grants. January 1994

The Suzanne Somers Institute for Families Faculty Affiliate to provide workshops and presentations on Children of Alcoholics. July 1994.

KAI, Associates to review a training manual for IHS on the Self-Governance Demonstration Project. December 1993

Center for Treatment Improvement to review Critical Population Treatment grants. July 1993

Office for Substance Abuse Prevention to review High Risk Youth Demonstration grants. July 1989-1991

### EDUCATION

**University of Montana**, Missoula MT - **Masters of Public Administration**, May 1993

THESIS: "Developing a Comprehensive Substance Abuse Program on the Flathead Reservation"

HONORS: K.W. Bergen Scholarship  
Title IV - Indian Education Act Fellowship

EMPLOYMENT: **Teaching Assistant** Political Science Department Duties included assisting the professors with undergraduate classes in government and administration. September 1983 - June 1984

**University of Montana**, Missoula MT - **Bachelor of Arts in Political Science with Honors** minor in Native American Studies and State of Montana Teaching certification, August 1980

HONORS: University of Montana Bulletin - Featured Alumni. August 1980

University of Montana Alumni Award of Excellence. June 1980

Pi Sigma Alpha, Political Science Honor Society Member. June 1980

Rhodes Scholarship Finalist representing the University of Montana and then the State of Montana. December 1979

United Scholarship Service - Internship U. S. House of

Representatives Subcommittee: Indian and Insular Affairs  
Washington D.C. August 1978

Alice Phillip Scholarship - Academic year 1978-1980  
K.W. Bergen Scholarship - Academic year 1977-1980

EMPLOYMENT: **Conference Coordinator** - Duties included coordinating the 13th Annual Kyi-Yo Conference January - June 1980

**Tutor Coordinator** - Duties included recruiting, selecting and placement of tutors and matching them with Native American and disadvantaged students. Academic year 1978 -1979

ACTIVITIES: Kyi-Yo Indian Club, Missoula YMCA Youth and Government Club Advisor

### CERTIFICATION

Management and Training Corporation, Certificate of Training Certified Reviewer Program – Job Corp Centers Evaluation February 1996

Technology of Participation (TOP) - Group Facilitation Methods Facilitator, July 1995

Salish Kootenai College, Community Development September 1991

NO NO KNOW! Substance Abuse Curriculum - Trainer. December 1987

Beginning Alcohol and Addictions Basic Education Studies (BABES) Substance Abuse Curriculum - Trainer. September 1986

Management and Supervision, Alcohol and Drug Abuse Division Department of Institutions, Montana, Certification. June 1986

Here's Looking at You 2000 Substance Abuse Curriculum - Trainer. May 1986

### Additional Training and Workshops

National Governor's Association, Annual meeting with Focus on Health Care. February 2006

National Governor's Association, Policy Academy on Youth with Disabilities in Transition to Higher Education or Employment. September 2005

Hunger and Homelessness Conference, October 1998

Salish Kootenai Tribal Continuing Education Program, Welfare Reform – Tribal Law  
February 1998

Salish Kootenai College, Indian Education Parent Committee May 1997

Salish Kootenai College Continuing Education Program, The Art and Technique of  
Negotiation. February 1997

Salish Kootenai College, Strategic Planning for the CSKT March 1996

National Indian Health Service/Tribal Consultation Workshop, Transition to the Year  
2000 - A Wholistic Approach, Denver, CO. May 1993

Office for Substance Abuse Prevention National Learning Conferences, Washington  
D.C. 1987, 1987-89, February 1990, 1993

American Society of Addiction Medicine Retreat entitled, National Consensus  
Symposium on Co-Dependence and COAs, Arlie, Virginia. October 1992

Indian Health Service Alcohol Program Review Symposium. 1985, 1991

Office for Substance Abuse Prevention New Grantee workshop, Richmond, Virginia.  
November 1990

Metamorphosis Consulting Workshop, Networking for an Effective Chemical  
Dependence Program within a Tribal System, Missoula, MT. September 1989

Alcohol And Substance Abuse Program (ASAP) workshop, Fetal Alcohol Syndrome by  
Dr. Phil May, Arlee, MT. June 1989

Next Step Consulting Retreat, Children of Alcoholics, Blue Bay, MT. August 1987

National Association for Children of Alcoholics Annual Conferences. 1988-89, 1990

Rocky Mountain Treatment Center workshop, Eating Disorders, Ronan, MT. November  
1986

Four Worlds Development Corporation workshop, Community Development,  
Lethbridge, Alberta, Canada. December 1986

Community Intervention of Minneapolis, Minnesota workshop, Alcohol and Drugs:  
Working in Schools and the Community, Whitefish, MT. March 1986

Salish Kootenai College workshop, Supervisory Training, Pablo, MT. April 1983



### **CONFERENCE PLANNING and KEY NOTE ADDRESSES**

**Planner** – Governor Brian Schweitzer, First Lady Nancy Schweitzer and Democratic Legislative Caucus: Women Making Difference in Montana Conference, Helena, MT November 2008

**Speaker** - Working Effectively with Tribes, Helena, MT December 2007

**Speaker** – Montana Public health Association Conference: Just the Facts Ma'am West Yellowstone, September 2005

**Speaker** – National Indian Health Board (Primary Sponsor) Fourth Gathering: A Cultural Celebration Inviting the World to Share the Healing Experience of Indigenous People in the Movement Toward Self-Determination, Albuquerque, NM September 2002

**Speaker** – Salish Kootenai College / Indian Health Service Nursing Conference: Influencing Leaders about Public Health Issues, Pablo, MT August 2000

**Speaker** – United States Committee on Indian Affairs, a hearing to Amend the American Indian Trust Fund Management Reform Act of 1994, Washington DC September 1999

**Speaker** – Montana Primary Health Care Association, Inc. Fifth Annual Primary Care and Rural Health Conference August 1997

**Planner** – WANZI, INC conference, In Celebration of Life Stories: A Native American Women's Conference Polson, MT September 1993

**Planner** – Center for Substance Abuse Prevention conference, Gathering the Circle Polson, MT June 1993

**Keynote Address /Planner Casey Family Program / CSKT conference, Empowering and Strengthening Native American Families: Conference for the Prevention of Child Abuse and Neglect**, Polson, MT May 1993

**Planner** – IHS Alcoholism/Substance Abuse conference, A Redirection and National Focus to the Year 2000, Rockville, MD November 1992

**Key Note Address / Planner** – National Association for Native American Children of Alcoholics (NANACOA) National Conferences 1989, 1990, 1991, 1994, 1993

**U.S Representative** – NECHI Institute/NANACOA/Canadian Treatment Center Director Association International Conference, Healing Our Spirit Worldwide, Edmonton, Alberta Canada July 1992

### **COMMUNITY SIGNIFICANT RELATED ACTIVITIES**

**Member** – Kellogg Leadership for Community Change Program December 2004

**Co-Chairman** - Ronan School / Office of Civil Rights – Community Partnership Committee 2003

**Member** – Montana Democratic Party

**Board Member** – Salish Kootenai Development Board of Directors (ending June 2004)

**Teacher** – Religious Education (ending 2001)

**Member** – Indian Parent Committee Ronan School District

**Chairman** – Indian Parent Committee for the Ronan School District 1995-1997

**Member** – Casey Family Program Advisory Board. (ending 1994)

**Member** - Mission Valley YMCA Board of Directors. (ending 1993)

**Member** – Arlee Pow Wow Celebration Committee (ending 1989)